## SOFTBALL SOUTH AUSTRALIA

#### SOFTBALL SA INCORPORATED

Affiliated with Softball Australia Limited

### **BATTERY COACH**

# Softball SA **Position Description**

**Position:** Battery Coach - Softball SA State & Regional Development Teams

**Reports to:** Softball SA High Performance Manager

**Remuneration:** This is a volunteer position

**Term:** April 2016 to March 31, 2017

#### Primary Purpose Of The Role

The objective of the Softball SA Battery development program is to prepare South Australian pitchers and catchers for success in local competitions, but particularly in preparing them for national competitions. The Battery Coach has a key role in achieving this outcome by supporting the State and Regional Coaches to deliver specialist battery coaching and related services to the Squad/Team through program development camps, specialist training sessions, domestic and national competitions.

#### **Key Responsibilities**

#### Support the State and Regional Coaches by:

- Assisting with the delivery of development and training programs for the individual Battery Squad members
- Providing specialist battery coaching to the Squads, male and female, pitchers and catchers
- Assisting in the development of a sports science sports medicine programs for the squad
- Attending and assisting in the delivery of training camps, and the preparation for competition, with the focus on pitchers and catchers
- Assisting with the assessment and monitoring of athlete performance at training and in competition
- Monitoring and reporting on any matters concerning Squad members' behaviour and discipline
- Ensuring compliance with SoftballSA State Teams Policy, Anti-Doping Policy, Member Protection Policy and any other relevant policies and regulations
- Assisting with the identification of talented male and female athletes and the selection of Squad members
- Undertaking other relevant tasks agreed with the High Performance Manager

#### **Personal Attributes**

- Well-developed interpersonal skills
- Self-motivated, enthusiastic and disciplined
- Strong attention to detail and accuracy
- Ability to work under pressure and to plan, prioritise and organise to meet deadlines and commitments
- Ability to deal with people at all levels in the organisation
- Ability to work independently and collaboratively within a multi-disciplinary team
- Proactive, hands-on approach
- Capacity to understand and organise logical information systems
- Ability to be flexible and adapt to changing responsibilities as required
- Team oriented and inclusive
- Empathetic and supportive
- Commitment to Softball SA's values

We are inclusive, innovative, collaborative, professional and act with integrity.

#### **Key Relationships**

- State and regional coaches
- State and regional squad members
- State and regional team selectors
- State High Performance Manager
- Squad members' local coaches

#### **Key Performance Indicators**

The performance of the SoftballSA Battery Coach will be assessed against Key Performance Indicators agreed with the SoftballSA High Performance Manager